

## Consultant and Resource List

<b>Accounting/Financial</b>	Pam Boyle Pasadini (Sarah) Brown CompassPoint Creighton Lee Michelle Foy Nonprofit Finance Fund
<b>Board Development/Retreat</b>	Janis Brewer Viveka Chen Jara Dean-Coffey CompassPoint Anushka Fernandopulle Lenore Goldman Helen S. Kim Sujin Lee Ernest Mark Anuja Mendiratta Patricia St. Onge Shiree Teng Michael J. Wong (including board fundraising)
<b>Collaborations</b>	Anuja Mendiratta Patricia St. Onge
<b>Communication Strategies</b>	Tina Eshaghpour Lightbox Collaborative
<b>Database or CRM</b>	TechSoup NPower Seattle (especially for Salesforce) Idealist Consulting (especially for Salesforce) idealware.org Quickbase Consulting Services
<b>Enhanced Planning /Comprehensive Capacity Building</b>	Michael Courville
<b>Evaluations</b>	Social Policy Research Associates
<b>Executive Coaching and Planning</b>	Janis Brewer CompassPoint Michael Courville
<b>Fundraising</b>	Nisha Anand (especially individual donors) Janis Brewer Tina Eshaghpour Rona Fernandez Byron Johnson Peter Kim Diana Marie Lee Peter Lew Dalya Massachi Ernest Mark Anuja Mendiratta Lucia Corral Pena Paola Ramos Klein & Roth Consulting (especially individual donors)

Compiled by Rose Foundation for Communities and the Environment, last updated 7/21/14, [www.rosefdn.org](http://www.rosefdn.org).  
*Consultants have been vetted by us or by other nonprofit organizations for their effectiveness in working with small grassroots groups and groups serving low income communities of color. For a comprehensive list of organizational consultants of color in the Bay Area, please visit: <http://www.bayareaconsultantsofcolor.org/>*

## Consultant and Resource List

	Mal Warwick & Associates (especially individual donors) Wordplay Consulting Foundation Center
<b>Graphics</b>	Micah Bazant Olivia Destandau Cori Kesler
<b>Human Resources</b>	Janis Brewer CompassPoint Hay Group
<b>Information Technology</b>	Joel Hampton Aspirations
<b>Interpretation / Translation Services (English to Spanish)</b>	Los EcoAmigos
<b>Leadership Training/Coaching Staff Development</b>	Nisha Anand Michael Courville Jara Dean-Coffey Anushka Fernandopulle Helen S. Kim LeaderSpring Diana Marie Lee Rockwood Leadership Institute Michael J. Wong CompassPoint (for professional development coaching) <a href="http://www.compasspoint.org/content/index.php?pid=199">http://www.compasspoint.org/content/index.php?pid=199</a>
<b>Program Related Research and Strategic Development</b>	Michael Courville
<b>Strategic Planning/Retreat Evaluations</b>	Michael Courville Anushka Fernandopulle Helen S. Kim Jara Dean-Coffey Diana Marie Lee Sujin Lee Ernest Mark Anuja Mendiratta Patricia St. Onge Shiree Teng CompassPoint LFA Group Steve Christiano Social Policy Research Associates
<b>Software/Hardware purchases</b>	TechSoup
<b>Team Development / Team Leadership Coaching</b>	Michael Courville
<b>Technology planning</b>	John Kenyon
<b>Succession Planning</b>	Janis Brewer Anushka Fernandopulle

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## Consultant and Resource List

	Helen S. Kim CompassPoint
<b>Website</b>	Micah Bazant (design) Design Action Collective (design) TechSoup NPower Seattle idealware.org Radical Designs (design and CMS) John Kenyon (website metrics)

Alternative Technologies  
Copiers, Telephone systems, Computers  
& Networks  
510-848-4411  
<http://www.alternativetechs.com>

Nisha Anand  
510-213-0968  
nisha@coachingforjustice.org

Aspirations  
415-839-6456  
info@aspirationstech.org

Micah Bazant  
www.micahbazant.com  
info@micahbazant.com

Pam Boyle  
510-387-9420  
pambolye@pacbell.net

Janis Brewer  
510-759-7279  
janis@janisbrewer.com

Michele Brown  
Wordplay Consulting  
248 – 3<sup>rd</sup> Street #815  
Oakland, CA 94607  
202-498-6139  
wordplayconsulting@gmail.com

Pasadini (Sarah) Brown  
[powergrrl@gmail.com](mailto:powergrrl@gmail.com)  
415.816.0421

Viveka Chen  
[viveka@igc.org](http://viveka@igc.org)  
415-282-5918

Steve Christiano  
[schristi@comcast.net](mailto:schristi@comcast.net)  
415-454-6794

CompassPoint San Francisco  
500 12<sup>th</sup> Street, Suite 320  
Oakland, CA 94607  
415-541-9000  
<http://www.compasspoint.org/>

Michael Courville  
Open Mind Consulting  
[mike@omconsult.org](mailto:mike@omconsult.org)  
415-379-4264  
[www.omconsult.org](http://www.omconsult.org)

Jara Dean-Coffey  
jdcPartnerships  
28 Knoll Rd., San Rafael  
California 94901  
415-482-7839  
[jara@jdcpartnerships.com](mailto:jara@jdcpartnerships.com)

Design Action Collective  
510-452-1912  
info@designaction.org

Olivia Destandau  
Graphic Designer and Photographer  
[oliviadestandau@gmail.com](mailto:oliviadestandau@gmail.com)  
510.437.0488

Tina Eshaghpour  
wehjconsulting@gmail.com  
415-203-3343

Anushka Fernandopulle  
[anushkaconsulting@gmail.com](mailto:anushkaconsulting@gmail.com)  
415-820-1444

Rona Fernandez  
Klein and Roth Consulting  
[rona@kleinandroth.com](mailto:rona@kleinandroth.com)  
(510) 893-8933 x321  
www.kleinandroth.com

Foundation Center  
312 Sutter Street, Suite 606  
San Francisco, CA 94108-4314  
415-397-0902  
<http://www.foundationcenter.org/sanfrancisco>

Michelle Foy  
[mich8423@mindspring.com](mailto:mich8423@mindspring.com)

Lenore Goldman  
goldmanl@earthlink.net  
510-841-8551  
Joel Hampton  
IT Specialist  
[joelhampton@gmail.com](mailto:joelhampton@gmail.com)  
415.683.6595

Hay Group  
55 Second Street, Suite 550  
San Francisco, CA 94105  
ron.keimach@haygroup.com  
415-644-3707

Idealware  
<http://www.idealware.org/>  
Idealist Consulting  
<http://www.idealconsulting.com/>  
[info@idealconsulting.com](mailto:info@idealconsulting.com)

Byron Johnson  
CompassPoint Nonprofit Services  
415-541-9000  
byronj@compasspoint.org

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## Consultant and Resource List

Cori Kesler  
Kesler Creative Communications  
510-414-8252  
cori@keslercommunications.com

Helen S. Kim  
Helenskim1@gmail.com  
510-251-8701

Peter Kim  
510-991-6794  
peter.kim.js@gmail.com

John Kenyon  
[kenyonsf@yahoo.com](mailto:kenyonsf@yahoo.com)  
<http://johnkenyon.typepad.com/>

Klein & Roth Consulting  
1904 Franklin St, Ste 517  
Oakland, CA 94612  
510-893-8933  
<http://www.kleinandroth.com/>

LeaderSpring  
655-13th Street, Suite 100  
Oakland, CA 94612  
510.286.8949  
[info@leaderspring.org](mailto:info@leaderspring.org)

Creighton Lee  
cleecpa@pacbell.net

Diana Marie Lee  
[sweetlivity@yahoo.com](mailto:sweetlivity@yahoo.com)  
[dlee@ncdinet.org](mailto:dlee@ncdinet.org)  
510-965-8778 cell, 510-652-7180 home  
office

Sujin Lee  
sujinleeconsulting@gmail.com  
510-479-1009

Peter Lew  
CompassPoint Nonprofit Services  
415-541-9000  
stevel@compasspoint.org

LFA Group  
P.O. Box 411490  
San Francisco, CA 94141-1490  
tel 415-392-2850  
<http://www.lfagroup.com/>

Lightbox Collaborative  
info@lightboxcollaborative.com  
415-475-9504

Los EcoAmigos  
Elena Velez  
elena@losecoamigos.org

Ernest Mark, CPCC  
Principal, Ernest Mark Consulting  
ernest@ernestmark.com  
510-839-1375

Dalya Massachi  
510-839-1544  
dalya@dfmassachi.net

Anuja Mendiratta  
510-414-4330  
Anjuamendiratta@yahoo.com

Nonprofit Finance Fund  
28 Second Street Suite 600  
San Francisco, CA 94105  
SF@nffusa.org  
415-255-4849

Lucia Corral Pena  
510-745-8233  
lucia.corralpena@gmail.com

Quickbase Consulting Services  
510-526-5690  
debbie@quickbaseservices.com

Radical Designs  
415-738-0456  
info@radicaldesigns.org

Paola Ramos  
510-508-3406  
Paola.ramos@comcast.net

Rockwood Leadership Institute  
426 17<sup>th</sup> Street, 4<sup>th</sup> Floor  
Oakland, CA 94612  
510-251-2500

NPower Seattle  
206-957-7700  
[infor@npowerseattle.org](mailto:infor@npowerseattle.org)  
<http://www.npowerseattle.org/>

Patricia St. Onge  
Seven Generations Consulting and  
Coaching  
[patricia@seven-generations.org](mailto:patricia@seven-generations.org)  
510-530-2448

Social Policy Research Associates  
Dr. Hanh Cao Yu  
hanh\_Cao\_Yu@spra.com  
510-788-2468

TechSoup  
<http://home.techsoup.org/>

Shiree Teng  
Teng & Smith, Inc.  
[shireeteng@earthlink.net](mailto:shireeteng@earthlink.net)  
510-532-1799

Mal Warwick & Associates, Inc.  
2550 Ninth St., Suite 103  
Berkeley, CA 94710  
510-843-8888

Wordplay Consulting  
Michele Brown  
248 – 3<sup>rd</sup> Street #815  
Oakland, CA 94607  
202-498-6139  
wordplayconsulting@gamil.com

Michael J. Wong  
mjwong@pacbell.net  
415-751-3924